Ordinary Meeting of Council
Minutes

Tuesday 26 March 2019
Ordinary Meeting 6.00 PM

Council Chambers, Civic Centre,
Stuart Highway, Katherine
1. **WELCOME TO COUNTRY**

I am honoured to be on the ancestral lands of Katherine’s Aboriginal peoples. I acknowledge the First Australians as the traditional custodians of the continent, whose cultures are among the oldest living cultures in human history. I pay respect to the Elders of the community and extend my recognition to their descendants past and present.

2. **OPENING PRAYER**

Grant O God to this Council wisdom, understanding and sincerity of purpose in the Governance of this Municipality. Amen

3. **PRESENT**

   Mayor Miller Fay Miller  
   Deputy Mayor Lis Clark  
   Alderman Peter Gazey  
   Alderman Toni Tapp Coutts  
   Alderman Matt Hurley  
   Alderman Jon Raynor  
   Alderman John Zelley

   **In attendance**
   Mr Robert Jennings – Chief Executive Officer (CEO)  
   Mr Peter Reeve – Executive Manager Infrastructure & Environment (XIE)  
   Ms Taylor Rivett – Communications Officer (CO)  
   Ms Sue Crammond Minute Taker (EA)

   5 x members of the Katherine Community  
   1 x member of the Media

4. **APOLOGIES AND LEAVE OF ABSENCE**

   **Apologies:**  
   Rosemary Jennings – Exec Mgr Corporate & Community Development (XCCD)  
   Mrs Claire Johansson - Chief Operating Officer (COO)

   **Leave of Absence:**  
   NIL

5. **CONFIRMATION OF PREVIOUS MINUTES**

   **File:** Local Governance / Council Meetings / Confirmation of Previous Minutes

   **MOVED:** Zelley / Clark

   **5.1** That the Minutes of the Ordinary Meeting of Council held on the 19 February 2019 be confirmed as true and accurate.

   **CARRIED** 7 / 0
MOVED: Zelley / Gazey

5.2 Minutes of the Corporate Services (Financial) Committee Meeting held on the 21 December 2019 be confirmed as true and accurate.

CARRIED 7 / 0

MOVED: Tapp Coutts / Hurley

5.3 That the Minutes of the Special Meeting of Council – T19/01 Sportsgrounds Design Consultancy held on 27 February 2019 be confirmed as true and accurate.

CARRIED 7 / 0

MOVED: Clark / Tapp Coutts

5.4 That the Minutes of the Special Meeting of Council - Amendments to Fees & Charges Structure 2018/19 held on 27 February 2019 be confirmed as true and accurate.

CARRIED 7 / 0

MOVED: Clark / Tapp Coutts

5.5 That the Minutes of the Special Meeting of Council - LGANT Nomination to the NTCP held on 27 February 2019 be confirmed as true and accurate.

CARRIED 7 / 0

6. BUSINESS ARISING FROM PREVIOUS MINUTES

Alderman Raynor – Corp Services Financial Committee, why did it take so long for us to confirm these minutes?

Mayor Miller – This was simply an oversight from the previous Council Meeting agenda.

7. DISCLOSURE OF CONFLICT OF INTEREST

File: Local Governance / Council Meetings / Elected Member Disclosure of Interest and Declared Interest

NIL

8. MAYORAL BUSINESS TO BE CONSIDERED

File: Local Governance / Council Meetings / Mayoral Business to be considered.

Casuarina Street School - Year 3 & Year 4 Katherine Town Council Project
NT Government – 2019 – The Year Ahead at GYRACC
McAdam Road site visit – elected members
Elected Members Information Session
TOURISM

I have had the privilege of being a Northern Territory Judge for several years and National Judge for the tourism awards for 2 years now. This entails many hours on a portal with judges meeting only once when the finalists are selected under the leadership of a Chairman of Judges and an Audit panel. The credibility of judging is to be applauded – at no time do I judge any product that I have a conflict with – and outside of the 3 categories each team is given, there is a code of silence as to the overall winners. To that end I was absolutely delighted to be at the Qantas Australian Tourism Awards in Launceston on Friday 1st March to witness the success of the Katherine entries of Nitmiluk Tours and Katherine Outback Experience. It was a very proud moment for our region to see Jawoyn Chairperson Lisa Mumbin and her board members on stage being acknowledged GOLD for Tourism Restaurants & Catering Services (Cicada Lodge Restaurant); GOLD for Luxury Accommodation (Cicada Lodge); GOLD for Major Tourist Attraction – Nitmiluk National Park; and SILVER for Aboriginal & Torres Strait Islander Tourism – Nitmiluk Tours and Cicada Lodge. SILVER for Tourist Attractions - Katherine Outback Experience.

I could not have been more proud of the recognition of such great product in our region. We were the highest recognised region at the 2019 awards. As a footnote I ensured that the 860+ guests at the function sang HAPPY BIRTHDAY to Lisa Mumbin who turned 50 that day.

77th ANNIVERSARY BOMBING OF KATHERINE

Friday 22nd March the 77th Anniversary of the Bombing of Katherine was commemorated with a ceremony at the Katherine Museum beginning with the Air Raid Siren. Mike Reed was the MC and also gave a very interesting WWII perspective. The Reading and Opening Prayer were delivered by Chaplain Andrew Knox of RAAF Base Tindal with the commemorative address given by Wing Commander Tim Ferrell Senior Australian Defence Force Office RAAF Base Tindal. The Ode of Remembrance was given by Charlotte Pickering, School Captain, Katherine High School. After the wreaths were laid.
The highlight of the morning of course was the flyover of 3 x RAAF F/A-18 Hornet Aircraft. We are very privileged to have such a flyover in Katherine.

Thank you to the Katherine Museum for the preparation of the grounds for the ceremony – immaculate as always; to RAAF Base Tindal for organising the ceremony and to Mike Reed for being such an informative MC. A special thank you to all the residents and RAAF personnel who attended which highlighted the significance of commemorating the Bombing of Katherine.

CYCLONE TREVOR
Without a doubt this past week has been a challenging one across the coastal areas of the Northern Territory, for the regional communities and for Katherine as the main service centre. Cyclone Trevor (CT) had the potential to create incredible havoc. While CT did leave a trail of mess, we are very fortunate that there has been no loss of life. I will make a more detailed report in April after everything is back to normal and there has been a debrief. But tonight, I would like to sincerely THANK our community for pulling together to take care of so many evacuees who have been displaced from their home communities – hundreds more than was anticipated – and temporarily housed at the evacuation centre at the Katherine Showgrounds. I will include names in a future report, but in the interim I would like to thank the Katherine Town Council staff for their support of the evacuation centre grounds; especially Chief Executive Officer Robert Jennings, Chief Operating Officer Claire Johannson, Manager Compliance, Environmental & Regulatory Service Andrew Wilson. It has certainly been a challenging time for everyone concerned.

9.  CORRESPONDENCE AND DOCUMENTS TO BE TABLED
   NIL

10.  PETITIONS
    NIL

11.  QUESTIONS
    File:  Local Governance / Council Meetings / Questions

11.1 With Notice
    NIL

11.2 Without Notice
    NIL

12.  NOTICE OF MOTION
    NIL
13. REPORT OF OFFICERS

13.1 MONTHLY REPORT OF THE CHIEF EXECUTIVE OFFICER – FEBRUARY 2019

File: Local Governance / Council Meetings / Chief Executive Officer Report

MOVED: Tapp Coutts / Clark

Alderman Tapp Coutts – Can you update us on meeting with Senator Scullion and Minister McCarthy?

CEO – The meeting at Senator Scullion’s office was with an advisor, as Senator Scullion, who has announced his resignation, was not available at the time. Council are also meeting with new Country Liberals candidate Sam McMahon to update her on all that is happening in Katherine.

Minister McCarthy – We discussed the Big Rivers Waste Coordinator role and developing a funding plan going forward. We are hoping for a “yes” to the continuation of the role in our region. On the shredder, there are a few other processes which need to be put in place around the management of the asset.

Alderman Gazey – There are several items noted in the highlights table as “verbal responses will be provided”. Can we get those responses?

CEO – Unfortunately the Officers concerned are not present so we will hold the updates over to our next OMC.

Alderman Raynor – You are meeting with the Country Liberal candidate. Will you also be meeting with Labor Candidate?

CEO – We spoke to Senator Snowden and it was a positive meeting. It was originally the Senator’s idea to come up with something for Katherine. We are doing our job to see both parties are aware of our pool upgrade proposal.

Mayor Miller – When the Labor candidate is known, we will set up a meeting with them.

Alderman Zelley – The Sportsgrounds consultation is progressing. I would encourage more of the user groups to come forward to speak to the design architects. It is a great opportunity to have an input into the design of the project.

Mayor Miller – Has the level of consultation participation improved since the architect commenced that process?

Alderman Zelley – It may be that the consultations are at a time inconvenient for some users and maybe why they haven’t participated to date?

CEO – One on one meetings are scheduled throughout the day but we can review their timing and work with users and architects to increase consultation levels.

Alderman Gazey – The showground users had an almost 100% participation rate. Perhaps there are some learnings from this group that can assist the sportsgrounds consultation?

Deputy Mayor Clark – I personally contacted showground users and had them book in for appointments. We are looking forward to viewing the architect’s brief. If you want to have a say on how the facilities will look, you must become involved in the process now.

Alderman Raynor – Clarification of exemption boundaries for hydraulic fracturing was going to be discussed in the meeting prior to tonight’s Council meeting. They were not. Why was this not explained?

Mayor Miller – The NTG presenters reported that they are not yet in a position to release any detail on no go zones as they are still not clearly identified.

Alderman Tapp Coutts – Thank you for the draft on the single use plastics policy for Council. My initial feedback is it is a bit wordy. A more concise leaflet style with tick boxes/checklists would be more useful. But it is a good start and we will be looking forward to the implementation date being decided.
CEO – We will look at timings soon, but the policy will need to come to a Council meeting for approval first.
Alderman Tapp Coutts – I urge all elected members to read the policy and provide their input to Council Officers.
Alderman Gazey – Council also need to consideration the financial impact on Council and other users who will be affected by this new policy. I would like to see some sort of cost matrix developed around that before we approve anything.

That it be recommended to Council:

That the Chief Executive Officer Report for the month of February 2019 be received and noted.

CARRIED: 7 / 0

13.2 MONTHLY REPORT FOR CORPORATE AND COMMUNITY DEVELOPMENT – FEBRUARY 2019

File: Local Governance / Council Meetings / Corporate and Community Services Reports

MOVED: Hurley / Tapp Coutts

Mayor Miller - Visitors centre figures look great again this month. I note that some of the elevated figure is a result of two large advance group bookings. This will become more common with online access and immediate payment options.
Mayor Miller – I attended the Tourism Toward 2030 forum on 27 March. It was a one day forum to discuss all things tourism. They are running this same format in Alice Springs on 28 March. There were some really good facilitators for the very fast paced sessions. Tourism is down across Australia and we need to be at the forefront in turning that trend around for our region.
Alderman Gazey – Computer usage is on the increase at the Library. Do we have enough computers? Do we need to consider more computers to match user demand?
CEO – I will take that question on notice.
Alderman Zelley – In regard to tourism, is it time to look at what we are doing with our airport, especially in light of the recent tourism award successes for the region. We need to make access easier for tourists to come to the region.
CEO – I think so. We have master plan and user groups are contributing to discussions. This is a good time to do that review. Officers will take that on as an item to keep EMs updated on.
Alderman Raynor – Are we capturing the data for tourist vs worker numbers into Katherine?
CEO – I will take that question notice and incorporate into any reports produce.

That it be recommended to Council:

That the report of the Corporate and Community Development Report for the month of February 2019 be received and noted.

CARRIED: 7 / 0
Mayor Miller – Deputy Mayor Clark thank you for your efforts in tidying up the Cenotaph. Are we able to do something with fence.

Deputy Mayor Clark – Fencing needs to stay at the moment to support and protect our new plantings. The fence and whole site will be cleaned before the ANZAC Day Service, so it can be at its best.

Mayor Miller – A fence like the one in Alice Springs outside The Ghan is a good example of the type of fence we could consider.

CEO – Our Exec Manager Infrastructure & Environment and the Depot team are thanked for stepping up and assisting with this area. Alderman Jon Raynor and Deputy Mayor Lis Clark, thank you as well for your knowledge on plant selection. The plants are small right now but will grow and enhance the area’s appeal.

Deputy Mayor Clark – I am concerned about the stone pillar. It is cracked all the way around.

Mayor Miller – We will follow up on the replacement stone with the stone mason. Alderman Raynor – The stone mason has had 3 of 4 goes at producing another stone and each time it cracked. However, I believe we are now close to a result.

Alderman Tapp Coutts – I would like to commend staff on the 18 dogs returned to their owners. They are doing a good job in that area.

Alderman Gazey – Page 15 – Five (5) abandoned vehicles were moved from the WMF to Depot. Why was that?

CEO – Council has been storing them at the WMF as there was insufficient room at the Depot, but space has now freed up.

Alderman Gazey – This seems an expensive exercise.

XIE – They are not in a secure enclosure at the WMF and we have a responsibility to keep unclaimed vehicles secure while an owner is being sought. We are considering putting in a secure location at the WMF, but siting this is an issue. The Depot is designed to accommodate these abandoned vehicles.

Deputy Mayor Clark – There has been some complaint on spraying of lawns and encroachments made onto owner maintained lawns. Are they using the shields which better reduce the chances of over sprays?

XIE – I will take that question on notice.

Deputy Mayor Clark – We have sprayed for Caltrop, but need a follow up spray.

Mayor Miller – I like that we are working with Rise Ventures. What is the contract length?

XIE – It is an agreement, rather than a contract. Rise are offering an efficient service for Council and it is working well.

Mayor Miller – Rise Venture’s is a good collaboration with Council. Well done.

Mayor Miller – The speed hump and potholes on Railway Tce Bus Interchange?

XIE – This is at the entry off Stuart Hwy into the carpark. The rubber speed hump had deteriorated. DIPL have now replaced it.

Mayor Miller – Rural weed spraying of furniture? What is that?

XIE – Roadside furniture.

Mayor Miller – I have seen fallen tree branches etc. being dumped by residents in a area that was set aside for contractors.

XIE – This was an efficiency measure for storm clean up, but it was attracting attention from residents. We have reviewed this practice.

Alderman Gazey – Building activities – Five (5) applications lodged. That is a positive for the town.
That it be recommended to Council:

That the report of the Infrastructure and Environment Services Report for the month of February 2019 be received and noted.

CARRIED: 7 / 0

13.4 MONTHLY FINANCE REPORT – FEBRUARY 2019

File: Local Governance / Council Meetings / Finance Reports

MOVED: Clark/ Tapp Coutts

Deputy Mayor Clark – P 22 – Sundry Debtors are quite high. Are we chasing these up through Territory Debt Collectors?
CEO – Will take on notice.
Mayor Miller – Weighbridge debtors has reduced. Some good work has occurred there.
Alderman Zelley – P28 – A Civica payment listed. Are we still using Civica?
CEO – No, this is a finalisation of the account, but I can provide further details.
Alderman Gazey – P25 – Bank balance is $31 M. Is that correct? How much is project and how much is financial management?
CEO - $15 M is from project funding. A more in depth break down can be provided.
Alderman Clark – I would like to note Council is trialling a new safer herbicide to see how effective it is. It is safer than glyphosate, but it is also dearer.

That it be recommended to Council that:


CARRIED: 7 / 0

13.5 STREETLIGHTS UPDATE – MARCH 2019

File: Local Governance / Council Meetings / Infrastructure & Environment Reports

MOVED: Zelley / Tapp Coutts

Mayor Miller – Doesn’t seem Council are being treated fairly. The Agreement seems to have changed after we signed it?
CEO – Council's stance is, once you sign the agreement that is the agreement. No changes. We will continue to discuss the matter with Power & Water.
Alderman Zelley – How is Greenfrog working with streetlights?
XIE – Greenfrog is not working well. There are still some outstanding issues needing resolution. Greenfrog executives are coming in to discuss this next week. Council are in there fighting for rectifications.
Alderman Gazey – Power Projects stated all the lighting is fixed. However, a light in Clark Cres is still not working. If it has been fixed, then it has failed again. Cameron streetlights are also out. Not sure if that has been recorded by Council. In other areas have noted lights have been rectified.
Deputy Mayor Clark – Shaw Street was fixed once but is out again.
Alderman Tapp Coutts – We use to have a lot more lights out. It is improving. XIE – I chased up the lights you raised. Some were attended to. We have a KTC Officer going around tonight to do a visual inspection, so will have a better idea of what is still not operating tomorrow. CEO – That will form part of our next update.

That it be recommended to Council that:

1. Council endorse the actions taken to date.
2. A further report be provided to Council when further information is available.

CARRIED: 7 / 0

13.6 PROPOSED TIMELINE – MUNICIPAL PLAN 2019/2020

File: Local Governance / Compliance / Municipal Plan

MOVED: Tapp Coutts / Clark

That it be recommended to Council:

To note the Municipal Plan timetable arrangements.

CARRIED: 7 / 0

13.7 EDITH FARMS AREA WASTE COLLECTION SERVICE CONSULTATION

File: Local Governance / Council Meetings / Notice of Motion Officer Comments

MOVED: Clark / Gazey

Alderman Raynor – As the proposer of the motion for Edith Farms, it is interesting to see the results. A return rate of 40.33% was received. Of those 33.34% wanted a collection (and 62.5% of those wanted a weekly collection, same as in town). Overall, 64.8% of responses want no waste collection. This survey certainly helped residents at Edith Farms come to a collective decision.

That it be recommended to Council that:

1. No changes be made to the current waste management service delivery to the Edith Farms Area.
2. Council review the waste collections service delivery model to those areas not currently receiving a service to coincide with the expiration of the current waste collection contract.
3. Council Officers disseminate the outcome of the survey through a further mail out to all property owners.
4. Council Officers continue advocating for the Edith Farms Area residents with relevant external stakeholders in regard to improved road, essential services, telecommunications and weed management.

CARRIED: 7 / 0
14. REPORTS FROM REPRESENTATIVES ON COMMITTEES

Deputy Mayor Clark
Ordinary Meeting of Council
Open Forum
Elected Member Information Sessions x 2
Special Meetings of Council x 3
Traffic Management for Intersections (DIPL)
Showgrounds Advisory Committee
Showgrounds Site Visit
Meeting with A/Depot Supervisor
Travelling Film Festival
Gamba Grass Presentation – CDU Rural College Campus
McAdam Road Site Meeting
Water Advisory Committee Meeting
Ashford Group Architects Meeting
Savills Site visit to Oasis Shopping Centre
Cenotaph Site visit

Alderman Gazey
Ordinary Meeting of Council
Open Forum
Elected Members Information Session x 2
Special Meetings of Council x 3
McAdams Road site meeting

Alderman Toni Tapp Coutts
Ordinary Meeting of Council
Open Forums
Elected Members Information Session x 2
Special Meetings of Council x 3
McAdams Road – Site visit
RCEG Health Advisory Meeting - Hospital
International Women’s Day Meetings x 3
Gamba Grass Presentation KTC
CBD Revitalisation Meeting KTC
Katherine Museum Committee Meeting
Men’s Shed Grand Opening
Meeting Member for Katherine re Writers Festival
Youth Week Meeting KTC
Bombing of Katherine 77 Year Commemoration
Fracking Movie – fracking Action group

Alderman Raynor
Ordinary Meeting of Council
Open Forum
Elected Members Information Session x 1
Special Meetings of Council x 3

Alderman Zelley
Ordinary Meeting of Council
Open Forum
Elected Members Information Session x 1
Special Meetings of Council x 3
15. **LATE AGENDA ITEMS**

To accept the late agenda item to the meeting.

**MOVED:** Zelley / Clark

**CARRIED:** 7/0

15.1 **Tender 19/03 – Supply and Delivery of Hooklift Truck**

*File: Tenders / Tenders 2019 / T19/03 – Supply and Delivery of Hooklift Truck*

**MOVED:** Hurley / Gazey

XIE – This item was a budgeted expense. A new hooklift truck is a necessity for the WMF and the existing truck is way beyond its lifecycle. It has constant breakdowns and some safety issues. Four (4) tenders were received. Three close in price. Our analysis is based on past performance of organisations. All organisations were Darwin based. Isuzu trucks have close relationships with local businesses for service. Hino do not have authorised service available in Katherine. The Mitsubishi tender did not conform. Scania truck exceeded needs and is serviced via Adelaide. CDJ was therefore the tender recommendation.

Alderman Raynor – What is the lifecycle of a hooklift truck.

XIE – Approximately 7 to 8 years with correct maintenance.

Alderman Raynor – Where is the vehicle to be serviced? At the WMF?

XIE – Yes, servicing will be performed at the WMF.

Alderman Raynor – Will it be road registered?

XIE – Yes, it has to be registered.

Alderman Gazey – The Scania quote – considering future WMF requirements, i.e. the existing WMF becoming a waste transfer situation. Would the larger truck make the transfer process more efficient? We need to ensure we have the right vehicle for the job when considering future planning.

XIE – The spec was written considering our future needs. The first three trucks met that need.

Alderman Zelley – Disposal of old truck. How will that occur?

XIE – We haven’t worked that process through yet. Could be auction or advertised sale but will check on our policy. However, no tenderer was interested in the vehicle as a trade in. That may indicate its poor condition.

**That it be recommended to Council:**

That Tender 19/03 – Supply and Delivery of Hooklift Truck, be awarded to CJD Equipment Sales Pty Ltd at their submitted lump sum price of $272,707.75 (GST inclusive).

**CARRIED:** 7/0
16. GENERAL BUSINESS

Mayor Miller – Tonight’s meeting with the Hydraulic Fracturing presentation was very important and there was good attendance, though some thought they were coming to a Council Rates meeting. There was confusion and a bit of anger that they did not get to have this rates discussion, which Council knew nothing about. CEO – The organizer of that “rates discussion” did not contact Council on his intentions, nor that he had advertised via various methods to our residents this intent. However, Council can hold something at a future date even though the expectation around this was not created by Council. We can help our residents out by holding this forum in an organised way.

Mayor Miller - We will do a Rates Forum if that is what our residents would like. However, tonight’s Hydraulic Fracturing was an equally important planned presentation. Monday 8 April is looking like a good possible for a rates discussion, but we can work that through let our residents know via our website and various other advertising avenues.

Alderman Hurley – Can we let media know too?

Mayor Miller – The meeting will be advertised and be preceded by a KTC media release.

Alderman Tapp Coutts – Apparently there was an ad about tonight’s meeting in the Katherine Times saying the community forum would be about Rates. It appeared above the KTC Council Meeting advert, which made it look attached to the KTC ad. That is where the confusion has come from.

Alderman Zelley – I heard there were also A4 flyers in shop windows.

Alderman Tapp Coutts – No matter what advertising was done, Council should have been approached. We need to make it clear it was not a Council organised topic for the forum.

Alderman Gazey – A venue might need to be considered if we are going to do a proper forum. Something bigger than the Civic Centre.

MOVED: Tapp/ Clark

Resolution: Council have resolved to convene a Community Rates Forum at a date to be decided and advertise this for all interested residents attendance.

CARRIED: 7 /0

Alderman Tapp Coutts – National Trust and the train relocation – can this relocation be a part of the CBD revitalisation?

Mayor Miller – I have spoken to Trevor Horman recently about an amount of money he had to relocate that train and he is still keen to get it shifted. In the past, there was some conjecture over a footpath which had held up the works. However, I believe that Trevor has the budget to cover this footpath redirection as well. We should further this item with the National Trust.

Alderman Tapp Coutts – Council should acknowledge Trevor’s contribution to the National Trust and to Katherine over the years. Some show of appreciation would be good.

Mayor Miller – Council will contact him to find out what he wants to do.

Alderman Gazey – I attended the Katherine Men’s Shed Grand Opening this month and received a certificate for KTC recognising our contribution. Donations that were received in both dollars and time were all recognised on the day. The event was well supported and there is commitment to ongoing support. From 24 April, members can start coming along to participate in Shed activities.

Mayor Miller - Mr Dixon worked hard against all odds to get that Shed done. Congratulations on the successful realisation of the Men’s Shed project.
Deputy Mayor Clark – We have had more break-ins at Council. A lot of business people in town are also not happy. Have we got any further, taking into consideration the recent emergency activities and evacuees expending a lot of Council's, Police and Emergency Services resources?

Mayor Miller – We are in regular touch with PFES. I am sure we will get an improvement with the strategies they are putting in place.

17. CONFIDENTIAL ITEMS

NIL

18. NEXT ORDINARY MEETING OF COUNCIL

The fourth Ordinary Meeting of Council for 2019 will be held on Tuesday 23 April 2019.

19. Meeting Closed

The meeting closed at 7:32 pm.

Fay Miller
MAYOR MILLER OF KATHERINE

Officer Title Abbreviations

CEO       Chief Executive Officer
COO       Chief Operating Officer
XCCD      Executive Manager Corporate and Community Development
XIE       Executive Manager Infrastructure and Environment
MCERS     Manager Compliance Environment & Regulatory Services
MIE       Manager Infrastructure & Environment
PM        Project Manager
MCFAS     Manager Customer Finance Administration Services
MVIC      Manager Visitor Information Centre
CO        Communications Officer
EA        Executive Assistant
CLO       Community Liaison Officer
SO        Sustainability Officer
GO        Governance Officer